

**Position:** Engineering Manager  
**Department:** Engineering  
**Reports To:** VP Engineering  
**Job Location:** Brisbane, Australia

### Summary

Opengear designs and manufactures products for data center and remote site management. We are a rapidly growing supplier of sophisticated data center, network and remote site management products. Our customers include tech unicorns and Fortune 100 companies. We are the leading supplier of out-of-band solutions for IT infrastructure management and are actively exploring new solutions for hyper-scale data center deployment and management. We are a global company, with offices in Brisbane - Australia, Sandy-UT, and Edison-NJ.

The Engineering Manager will be responsible for all aspects of staff management for multiple engineering teams in our Brisbane office. They will ensure the continual improvement in the quality, productivity, processes and practices of the teams they manage. The Engineering Manager will be a member of the Engineering Leadership Team and contribute to multiple management initiatives within the team.

### Responsibilities:

- Continually improving the quality of staff through recruitment, training and performance management
- Setting and assessing effective business objectives and development goals for staff
- Forming and managing development teams that deliver to the priorities set by Product Management
- Coaching scrum masters and team leaders on effective leadership, coordination and facilitation
- Continually assessing and developing teams' use of agile and lean development principles
- Continually improving development technical practices in teams
- Setting equitable compensation levels for staff in line with budget
- Promoting staff engagement
- Contributing as a member of the Engineering Leadership Team; collaborating with other leaders to implement diverse management objectives

### Requirements:

- Demonstrated leadership and people management skills
- Team leadership or project management
- Strong communication skills
- Proven record in building and leading effective teams
- Strong experience in an agile development methodology
- Exceptional time management skills coupled with a 'can do' attitude
- Recruitment experience is ideal however not a must-have.

*Applicants must have the right to work permanently in Australia.*

*Opengear offers a competitive salary and generous benefits package as well as an employee education assistance program to support employees in their ongoing development. We are proud of our great work environment and modern facilities.*